

Student Pastor (Cambridge Campus)

Job Title:	Student Pastor (Cambridge Campus)
Reports to:	Cambridge Campus Pastor
Responsible for:	Staff volunteers and Academy Students, serving in the student ministry.
Hours:	20 hours per week (3.5 hours to be worked on a Sunday, every week). Actual working hours to be agreed but some hours will be required on a Tuesday.
Salary:	£15,124 - £16,307 per annum, dependant on experience, based on 20 hours a week. (Full Time Equivalent salary £30,248 - £32,614 per annum, based on 40 hours a week)
Location:	KingsGate Cambridge Campus Office (Some hybrid working may be considered)

Role Overview:

The Student Pastor will work with students at Cambridge University and Anglia Ruskin to create a growing, vibrant student community at KingsGate Cambridge, nurturing and empowering them to see their generation reached with the gospel and raised into leadership to impact the world around them, both within the university setting and beyond.

Key Responsibilities:

1. BUILD A STUDENT LEADERSHIP TEAM

- Identify people with the passion, expertise and capacity to see students transformed by God's love
- Meet regularly (at least twice per term) to develop and outwork a vision and strategy for reaching, raising and releasing students into their God-given purpose
- Disciple and care for the student leadership team

2. RAISE STUDENT LEADERS

- Identify key student leaders at KingsGate
- Create and outwork a plan to develop key student leaders, both inside and outside the church

- Create spaces for students to grow in their gifts and skills as they outwork the student vision and strategy
- Identify and support students applying for Leadership Academy

3. PIONEER MISSIONAL EXPRESSIONS

- Continue developing a missional expression of church specifically for students in Cambridge.
- Collaborate with students to pioneer new missional opportunities, reaching Cambridge students with God's love.
- Develop a strategic approach for engaging both Christian and non-Christian students at Freshers' Fairs.
- Optimise the use of the website and social media for mission and discipleship.

4. DISCIPLESHIP

- Develop a plan for fruitful discipleship of students, helping them build rhythms that will sustain them both at university and beyond.
- Work to integrate students into the life of the church on Sundays through team involvement.
- Run regular welcome lunches and student partnership sessions.
- Build a team to undertake student partnership 121 conversations.
- Plan and run a yearly retreat with students (potentially in collaboration with young adults and other campuses)

5. PASTORAL CARE

- Build a culture where students build strong, supportive friendships that can sustain life's challenges.
- Establish an effective group structure to ensure every student has a designated "point person" for pastoral care.
- Continue developing and overseeing support for student parents.
- Serve as the first point of contact for students new to Cambridge.
- Build and lead a team to organise weekly student lunches.

6. STRATEGIC PLANNING

- Under the oversight of the Cambridge Campus Pastor, create a strategic plan incorporating all aspects of student ministry – Mission, Discipleship, Leadership Development and Pastoral Care.
- Oversee the Cambridge Student budget.

7. STUDENT CONTEXT

- Build relationships with relevant authorities and organisations in Cambridge, e.g. CICCUC, ARU Christian Union, Cambridge SU, ARU Student's Union.
- Build relationships with student workers from other churches.
- Develop the relationship with Fusion and be aware of national resources.

- Integrate external conferences and events into the student programme.

8. CAMBRIDGE CAMPUS INVOLVEMENT

- Participate in Cambridge Team meetings where appropriate, championing students.
- Work with the Youth team to provide preparation for any young person going away to University and ensure their integration into church life during holiday seasons.

9. KINGSGATE CHURCH INVOLVEMENT

- Participate in the multisite Next Gen team
- Collaborate with student pastors in Leicester and Peterborough for cross-campus learning and relationship building

10. GENERAL

- Be an effective internal and external ambassador for KingsGate, promoting the organisation's vision and values, positive corporate reputation through active partnership with other relevant stakeholders.
 - Positively manage your own personal development to make sure you maintain the technical and professional competence required to effectively perform your role and meet the standards of the organisation.
 - Promote positive communication across the organisation, encourage constructive relationships and develop effective staff feedback methods.
 - Demonstrate a commitment to Safeguarding by reading, understanding and personally applying the safeguarding policy and procedures, undertaking appropriate safeguarding training and ensuring any incident is reported immediately.
 - Ensure Safeguarding policy and procedures are applied within the student ministry, ensuring all staff and volunteers have received appropriate safeguarding training and if carrying out regulated activities have a current DBS
 - Ensure appropriate processes are in place to identify, assess and manage potential risks involved in work activities and processes within the Cambridge student ministry.
 - Keep confidential, and do not share inappropriately with colleagues or third parties any information on matters and circumstances which are sensitive.
 - Record and use information in accordance with KingsGate procedures and legal requirements i.e. Data Protection.
 - Make sure that health and safety requirements are met in the Cambridge Student Ministry.
 - Respect the vision and values of KingsGate.
 - Perform any other tasks that may arise from time to time which are appropriate to this level of post.
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Key Skills and Competencies:

- Strong leadership and team-building skills.
 - Excellent communication and interpersonal skills.
 - Ability to develop and implement strategic plans.
 - Experience in pastoral care and discipleship.
 - Proficiency in using social media and digital tools for mission and engagement.
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Person Specification:

- A committed Christian with a passion for student ministry.
 - Educated to degree level, or equivalent.
 - Experience in a similar role or relevant experience.
 - Ability to work flexibly, including evenings and weekends.
 - Strong organisational and administrative skills.
 - Ability to build and maintain relationships with a diverse range of people.
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How to Apply:

Interested candidates should complete the application form and send to hradministrator@kingsgate.church by **Monday 5 May 2025**