

PERSON SPECIFICATION

POST TITLE Children’s Worker with a focus on Early Years curriculum

DEPARTMENT Children’s Team

	Essential	Desirable
Education and training	<ul style="list-style-type: none"> a) 5 Higher Grade GCSE’s including English and Maths (or equivalent) b) Degree (or equivalent) 	<ul style="list-style-type: none"> a) Teaching qualification b) Valid paediatric First Aid certificate

	Essential	Desirable
Relevant experience	<ul style="list-style-type: none"> a) Proven track record of working with children and parents, preferably within a church or educational establishment. b) Writing and delivering children’s curriculum c) Ministering with sensitivity and empathy to the pastoral and spiritual needs of children 	<ul style="list-style-type: none"> a) Writing and delivery of <i>Early Years</i> curriculum. b) Motivating and managing volunteers c) Coaching other leaders

	Essential	Desirable
Knowledge	<ul style="list-style-type: none"> a) Microsoft Outlook. Office (Word, PowerPoint, Excel) b) Child Protection Policy and Procedures 	<ul style="list-style-type: none"> a) Theological study b) An understanding of the theory and implications of child development stages

	Essential	Desirable
Skills and abilities	<ul style="list-style-type: none"> a) Excellent communication skills with children b) Excellent communication skills with adults c) Ability to delegate and empower volunteers d) Ability to lead and develop teams e) Ability to write and develop teaching programmes f) Ability to produce results based on agreed objectives g) Excellent planning and organisational skills h) Ability to prioritise and achieve deadlines i) Accuracy and attention to detail, particularly when working to tight deadlines 	<ul style="list-style-type: none"> a) Competent with social media

	Essential	Desirable
Other attributes	<ul style="list-style-type: none"> a) Committed Christian b) Adhere to the vision and values of KingsGate c) Capable of sustaining an energetic programme for children d) Willingness to work in a flexible manner e) Initiative and enthusiasm f) Positive and friendly manner with 'can do' approach g) Willingness to serve others 	

This person specification was reviewed by the Multisite Children's Team Leader June 2022

KingsGate Community Church has a Smoke-Free Policy. Smoking is not permitted in any of the premises or vehicles owned or leased by the organisation.