## **PERSON SPECIFICATION**

## **POST TITLE**

Personal Assistant to the Senior Leaders (Dave and Karen Smith)

	Essential	Desirable
Education and training	<ul> <li>a) 5 GCSEs at Grade C or above including Maths and English Language (or equivalent)</li> <li>b) 2 A levels (or equivalent)</li> </ul>	<ul><li>a) Admin qualifications / training</li><li>b) Degree</li></ul>

	Essential	Desirable
Relevant experience	<ul> <li>a) A proven track record of providing high level administrative support</li> <li>b) Using own initiative to take a task through to completion</li> <li>c) Using Microsoft Outlook, Word, Excel and PowerPoint</li> <li>d) Producing and maintaining accurate and detailed information</li> <li>e) Working as part of a team</li> <li>f) Juggling various tasks and priorities to deadlines</li> </ul>	<ul> <li>a) Experience in a Personal Assistant role</li> <li>b) Events Management</li> <li>c) Supervising volunteers</li> <li>d) Minute taking</li> <li>e) Transcribing dictated audio messages</li> </ul>

	Essential	Desirable
Knowledge	a) Microsoft Outlook, Word, PowerPoint & Excel	<ul><li>a) Health &amp; Safety</li><li>b) Risk Management</li><li>c) Data Protection</li></ul>

	Essential	Desirable
Skills and abilities	<ul> <li>a) Excellent written and oral communication skills</li> <li>b) Excellent organisational skills</li> <li>c) Ability to prioritise and achieve deadlines</li> <li>d) Excellent administrative skills</li> <li>e) Good interpersonal skills</li> <li>f) Ability to maintain confidentiality</li> <li>g) Accuracy and attention to detail, particularly when working to tight deadlines</li> <li>h) Ability to work as part of a team</li> </ul>	

	Essential	Desirable
Other attributes	<ul> <li>a) Committed Christian</li> <li>b) Adhere to the vision and values of KingsGate</li> <li>c) Willingness to work in a flexible manner</li> <li>d) Willingness to serve others</li> <li>e) Initiative and enthusiasm</li> <li>f) Positive and friendly manner with 'can do' approach</li> <li>g) Willingness to work non-standard hours when necessary</li> <li>h) Commitment to equality &amp; diversity</li> </ul>	a)

This person specification was reviewed by the Senior Leaders in December 2019

KingsGate Community Church has a Smoke-Free Policy. Smoking is not permitted in any of the premises or vehicles owned or leased by the organisation.