

Youth and Young Adults' Worker

Job Title:	Youth and Young Adults' Worker
Reports to:	Assistant Head of Youth and Young Adults
Hours:	40 hours a week (minimum of 5 to be worked on a Sunday)
Salary:	£27,155 - £29,696 per annum, dependent on experience.
Location:	KingsGate Community Church, Peterborough

Role Overview

The Role of the Youth and Young Adults' Worker is to:

- Play a vital role in the church's growing youth ministry, supporting the spiritual development of young people aged 11-18. This position involves assisting in the delivery of all aspects of youth ministry provision to include the:
 - Sunday Youth teaching programme
 - Friday Youth Provision.
 - Young Leaders' Community programme
 - All missional activities and events
 - Residential planning and delivery.
 - Pastoral support and care of young people
 - Support, as required, in the Young Adults' Ministry provision to include:
 - The set up and delivery of the Wednesday Young Adults' provision
 - Any preparatory work and oversight of key areas of responsibility to ensure successful Young Adults' provision
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Key Responsibilities:

1) Youth Ministry- Programme preparation and delivery

Support the youth team in the planning and preparation of every aspect of the youth ministry to include:

- Contributing to the hosting and delivery of all youth ministry provision, preparing and delivering games and resources and teaching content as required.

- Help mentor and train young leaders to help them successfully complete the leadership development programme.
- Support young people in the filming and delivery of teaching videos and prepare and deliver teaching videos as required.
- Supporting the volunteer youth team to be effective in programme delivery, ensuring all volunteers feel valued, respected and empowered to fulfil their potential as a youth team volunteer.
- Actively contribute to team meetings, helping to assess and review all youth provision and responding to all actions as necessary.
- Facilitate the set up and set down as required of all youth ministry provision.
- Support in the preparation and delivery of youth camps, trips, summer festivals, socials, youth courses and outreach events.
- Assist in the creation of risks assessments to ensure all activities are well planned and safe with all identified risks mitigated.

2) Youth Ministry- Pastoral care and support

Work with the youth team to ensure excellent pastoral care and support is provided across the youth ministry to include:

- Building excellent relationships of trust and respect with young people
- Mentoring and guiding young people, supporting them to make informed decisions that positively impact their future
- Collaborate with parents and partner agencies where appropriate

3) Social Media and IT

- Assist the Youth Pastor in the support and delivery of all youth social media platforms to include Instagram and TikTok to showcase, promote and continue to grow the youth ministry.
- Maintain effective youth information on website
- Ensure effective use of IT systems to include Dynamics and PCO

4) Young Adults' Ministry - Programme preparation and delivery

(Approx allocation of 7 hours a week)

Support the Young Adult team in the planning and preparation of the Young Adults' ministry to include:

- Active participation in the Young Adult team meetings
- Set up for all Wednesday night Young Adults' ministry provision
- Support in the hosting and delivery of Young Adults' meetings
- Take a lead in the development of Young Adults' specialist teams to include the welcome and events teams, growing, developing and supporting teams to fulfil expectations.

5) General

- Be an effective internal and external ambassador for KingsGate, promoting the organisation's vision and values, positive corporate reputation through active partnership with other relevant stakeholders.

- Positively manage your own personal development to make sure you maintain the technical and professional competence required to effectively perform your role and meet the standards of the organisation.
- Contribute to and help promote positive communication across the organisation, constructive relationships and effective staff feedback methods.
- Demonstrate a commitment to Safeguarding by reading, understanding and personally applying the safeguarding policy and procedures, undertaking basic safeguarding training and ensuring any incident is reported immediately.
- Identify, assess and manage potential risks involved in work activities and processes.
- Keep confidential, and do not share inappropriately with colleagues or third parties any information on matters and circumstances which are sensitive and could be damaging to the organisation's reputation or business.
- Record and use information in accordance with KingsGate procedures and legal requirements i.e. Data Protection.
- Make sure health and safety requirements are met within the team.
- Respect the vision and values of KingsGate.
- Perform any other tasks that may arise from time to time which are appropriate to this level of post.

Key Skills and competencies:

- **Relationship Building:** The ability to build excellent relationships of trust with young people, showing warmth, empathy, and high emotional intelligence.
- **Communication:** Excellent interpersonal, written, and verbal communication skills with the ability to host and teach from the platform.
- **Organisational Skills:** Strong planning, IT literacy, organisational and administrative skills, with the ability to prioritise tasks, meet deadlines, and manage a varied and challenging workload.
- **Spiritual Leadership:** Able to apply Scripture effectively, be led by the Holy Spirit, and lead with confidence and influence.
- **Youth Engagement:** Experience in engaging and inspiring young people in a church setting, with a passion for youth ministry and young adult development.
- **Team Collaboration:** Ability to work effectively as part of a team, supporting and empowering volunteers and young leaders.

Person Specification:

- A committed Christian who respects the vision and values of KingsGate.
- Demonstrated experience in youth and young adult ministry, with a strong understanding of the challenges and opportunities in this field.
- Ability to work as part of a team and use own initiative to take tasks through to completion.
- Ability to produce and maintain accurate and detailed information, juggle various tasks, and meet deadlines.

- Awareness of current trends in youth culture and digital platforms (web and social).
- Excellent organisational and administrative skills, with strong interpersonal skills.
- Educated to A-Level, or equivalent, but ideally have a relevant degree in theology, youth work, or a related field.

How to Apply:

Interested candidates should complete the application form and send to hadministrator@kingsgate.church by **Monday 9 June 2025**.